

# THE HIGHER WAGES FOR CALIFORNIA WORKERS ACT OF 2014

This initiative measure is submitted to the people in accordance with the provisions of Article II, Section 8 of the Constitution.

This initiative measure amends a section of the Labor Code related to wages.

## SECTION 1. Title.

This statute shall be known as the Higher Wages for California Workers Act of 2014.

## SECTION 2. Findings and Purposes

The People of California find and declare that:

In real dollars, the minimum wage for California workers today is much lower than it was forty-five years ago, which is unjust.

California's millions of low-wage workers suffer economic hardship and because they have too few dollars to spend, businesses and the entire economy suffer as well.

In today's America, the top one percent of the population possess as much wealth as the bottom ninety-five percent, and such an extreme inequality of wealth is dangerous.

Taxpayers are forced to provide billions of dollars in social welfare subsidies to low wage workers and their families, but if those workers were paid a living wage by their employers, such taxpayer subsidies could be reduced.

The purpose of the Higher Wages for California Workers Act of 2014 is to help ensure that all workers can lift themselves and their families out of poverty and become self-sufficient.

To achieve this purpose, the Higher Wages for California Workers Act of 2014 will increase the minimum wage to \$10.00 per hour in 2015 and \$12.00 per hour in 2016.

## SECTION 3. Section 1182.12 of the Labor Code is amended to read:

**1182.12. Notwithstanding any other provision of this part, on and after March 1, 2015, the minimum wage for all industries shall be not less than ten dollars (\$10.00) per hour, and on and after March 1, 2016, the minimum wage for all industries shall be not less than twelve dollars (\$12.00) per hour.**

## SECTION 4. Severability.

It is the intent of the People that the provisions of this act are severable and that if any provision of this act, or the application thereof to any person or circumstance, is held invalid, such invalidity shall not affect any other provision or application of this act which can be given effect without the invalid provision or application.

November 25, 2013

Ms. Ashley Johansson  
Initiative Coordinator  
Office of the Attorney General  
1300 "I" Street  
Sacramento, CA 95814

Re: The Higher Wages for California Workers Act of 2014

Dear Ms. Johansson:

Pursuant to Elections Code section 9001(a), the proponent hereby respectfully submits the enclosed initiative entitled the "Higher Wages for California Workers Act of 2014" and requests the Attorney General to prepare a circulating title and summary for the measure.

A check for \$200 and the certifications signed by the proponent, as required by sections 9001(b) and 9608, are also provided.

Please direct all future communications to:

Ron Unz  
555 Bryant St. #371  
Palo Alto, CA 94301  
FAX: 650-853-0362  
info@RonUnz.org

Sincerely Yours,

Ron Unz  
Proponent

I, \_\_\_\_\_, declare under penalty of perjury that I am a citizen of the United States, 18 years of age or older, and a resident of Santa Clara county, California.

I, \_\_\_\_\_, acknowledge that it is a misdemeanor under state law (Section 18650 of the Elections Code) to knowingly or willfully allow the signatures on an initiative petition to be used for any purpose other than qualification of the proposed measure for the ballot. I certify that I will not knowingly or willfully allow the signatures for this initiative to be used for any purpose other than qualification of the measure for the ballot.